

## Modern Slavery and Human Trafficking Statement

**Introduction:** Modern slavery is a crime and a gross violation of fundamental human rights. It takes various forms, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

Together Housing Association and its subsidiary companies have a zero-tolerance approach to modern slavery and are fully committed to preventing slavery and human trafficking in our corporate and day to day activities. We are also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015.

**Our business:** THA is a social housing organisation that operates throughout Yorkshire, Lancashire and the North Midlands. With over 36,000 homes and over 1,400 employees, the organisation offers a wide range of properties for rent, and provides a comprehensive range of support services. Our vision is to offer customers consistently brilliant services, put social impact at the heart of what do and be a great place to work.

**Our Supply Chains and Supplier adherence to our values:** Our supply chains include goods, works and services for the construction and repair of residential properties from external contractors and suppliers. Our supply chains also include the goods and services normally expected of any business, for example, ICT equipment, office furniture and cleaning.

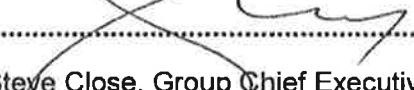
THA carry out thorough due diligence on all of our supply chain partners and will – for any new contractor or supplier, take steps to ensure confirmation of their compliance with the Act.

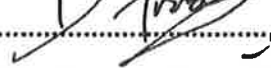
To date we have not been made aware of any human trafficking / slavery activities within the supply chain, if any concerns are highlighted, we will act immediately in accordance with our legal and moral obligations.

**Relevant policies:** Our policies reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains. The organisation operates the following policies:-

- Whistle blowing Policy, Business Incident Reporting (Governance)
- Procurement Strategy
- Anti-Bribery, Anti-Fraud & Anti-Money Laundering Policies
- Recruitment & Selection Policy, Code of Conduct for Employees, Equality & Diversity Policy
- Policies for Safeguarding Adults & Children

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending March 2016.

Signed by:   
(Steve Close, Group Chief Executive)

Signed by:   
(Dave Procter, Group Board Chair)

Date: 26/1/17

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